

# Environmental Activities



## Basic concept

Aware of the fact that protection of the global environment is an important task that is common to mankind, this company and its group have an eye to environmental preservation and work together in all its activities related to the production and services of semiconductor and microwave products on accordance with its management principles and basic management policies.

## ● Environmental management system

The feature of this system is a "PDCA" management cycle.

[P] = PLAN: To establish "environmental objectives/targets" and formulate a plan for specific tactics, posts and schedules in accordance with the environmental policies, the results of the company's environmental impact assessment, legal regulations, etc.

[D] = DO: Each department conducts activities in line with the departmental environmental objectives/targets plan and undertakes management of related documents and routine operations.

[C] = CHECK: To regularly monitor the environmental management system, compliance with laws and the status of independent activities, and if a case of nonconformance is confirmed, to undertake a corrective action; moreover, to check these activities through internal audits.

[A] = ACTION: The Environment Director reviews the system in its entirety in accordance with the results of internal environmental audits, the achievement level of the annual environmental management plan and the status of corrective actions; if necessary, the director will revise the environmental policies and formulate additional environmental objectives/targets for the next fiscal year.

## ● Environmental management activities

In addition to the above "environmental management system," we are doing the following activities:

- (1) Establishment of basic environmental policies
- (2) Establishment of environmental management organization
- (3) Environmental education
- (4) Energy management
- (5) Waste management
- (6) Management of chemical substance
- (7) Approaches to environmentally conscious products
- (8) Community activities